

Leadership Development

Who we are

Mieza Consulting Pty Ltd is an Australian-based professional services firm specialising in building and sustaining organisational capability. With offices in Melbourne, Singapore and Hong Kong, Mieza is recognised for its ability to design and deliver programs throughout the Asia-Pacific region.

The team at Mieza are all subject matter experts with relevant industry experience. We specialise in partnering with our clients to deliver a range of practical and innovative solutions for building and sustaining organisational capability. As a recognised and respected advisor to many leading financial and professional service organisations we are passionate about excellence and making a difference.

Our Approach

Mieza partners with you to create high impact learning experiences. Central to our process is focus on customisation and the continual evaluation of the proposed solution. In other words, we will work collaboratively with your team to ensure buy-in and commitment at every stage of the program's development.

Customised Learning Programs

As a research led consulting firm, our thought leadership capabilities direct the development of innovative learning solutions that have been designed for today's global business challenges. Through highly customised and tailored solutions, we will challenge and build your employee's capabilities which in turn will drive improved performance and business success.

Our programs can be presented in a variety of formats, from 3 days in one block or single days over a number of months, depending on your organisation's needs.

Leadership Development

Effective leadership is a powerful competitive advantage. Our experience shows it is the foundation of future success. Leadership is a state of being supported by a collection of skills – to some it is innate, to most it is not. Our programs are not 'off the shelf' workshops. Our range of interventions equip participants with the insight, knowledge and confidence to create and sustain a workplace in which inspirational leaders and effective leadership systems can flourish.

At Mieza we believe effective leaders are able to deal with the unusual (diversity) and embrace the extraordinary. We understand the challenges that business leaders' face in today's rapidly changing global environment. Our customised programs encourage forward thinking business leaders to learn and explore leadership, thereby creating sustainable businesses which build human capital and deliver exceptional financial performance.

Our thinking on Leadership is unique. We believe Leadership is a philosophy influenced by and built on two key themes:

- 1. Leader Development** focuses on the leader's internal state of being; highly effective leaders simultaneously develop their mind, body and spirit. These leaders recognise that all three elements should be continually developed in order for others to want to be led by them.
- 2. Leadership Development** focuses on the development of leadership as a process. Our programs encompass interpersonal relationships; team dynamics; leadership/followership; building and developing high performing teams; coaching; mentoring; organisational culture and climate; persuasion; influence; developing and leveraging network linkages; increasing client focus; visioning and strategic thinking; and leading and managing change.

Contact details:

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